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EDUCBA

Human Resource Course

All in One Bundle

Email Contact: info@educba.com

www.educba.com

Course Overview

In this Course you get to learn the core Human Resource areas such as –

Human Resource Processes, Human Resource Information System (HRIS), Human Resource Measurement, HR ROI, Strategic HRM, HR Plan for a Startup Firm, International Human Resource Management, Organizational Behavior, Talent Acquisition, Succession Planning among other notable HR management concepts.

Human Resource Skills

We learn the following skills:

The course gives you over brief about the actual HR management work and its culture.

It teaches you how to manage all members of the company and stay firm in any situations

You learn a skill how to run a company from management point and other behavioral skills

Course Features

Course Duration - 100 + Hours

25 Number of Courses

Verifiable Certificates

Lifetime Access

Technical Excellence

About Human Resource

HR management is a platform where a candidate has to perform a crucial role while sitting with the management team. Here HR has to keep the good relation with the employees as well as the staff committee and Director Members.

This makes HR's centralized place in a company who is ready for everyone's need.

Human Resource Course

This is a Bundle Course that includes complete in-depth Human Resource Courses combined into one Complete Course.

This Bundle perfectly meets the requisite of the industry and gives you a better chance of being hired as a HR Professional.

Human Resource Course Curriculum

1 — HUMAN RESOURCE PROCESSES AND MANAGEMENT

Basic knowledge and functions of Hr are taught. Here in this module, you learn about recruiting and staffing, developing and creating new [leaders](), compensation, employee career development, Controlling HR team, focusing and development.

2 — HUMAN RESOURCE INFORMATION SYSTEM TRAINING

Here the candidate learns about all the software's used by [HR](). It enhances its productivity and learns how to manage large databases and generate reports of the same. As now a day's complete task s manager electronically so this training becomes compulsory.

Human Resource Course Curriculum

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STRATEGIC HUMAN RESOURCE MANAGEMENT

HR department works on the strategies those strategies are explained in detail. These strategies explain intentions and plan to overall organizational considerations, resourcing, learning and development, reward and employee relations.

ONLINE INTERNATIONAL HUMAN RESOURCE MANAGEMENT COURSE

Many multinational companies are establishing and looking for candidates from nearby locations. So for business deals and to managing all international transactions and documents like visas, currencies and immigration formalities.

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Human Resource Course Curriculum

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HR ROI - HUMAN RESOURCE ROI TRAINING COURSE

HR ROI teaches monitoring progress, team building and increases efficiency. In this candidate learns about development, appraisal, reward, process, policies and making management reports.

HUMAN RESOURCE MEASUREMENT

All measures taken by HR like Quantification, aligned HR measurement are taught in this module. How need becomes necessary, an example of aligned measurement for development and appraisal domain.

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Human Resource Course Curriculum

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HR PLAN FOR A STARTUP FIRM TRAINING-STRATEGIES HUMAN RESOURCES PLAN

It becomes a challenging process as to how you boost your start-up. Proper planning teaches you forceful recruitment and all strategies including with it.

NATURE OF HUMAN RESOURCE TRAINING

In this module lessons taught are General introduction to management skills, objectives to HRM, process and sources of recruitment, Various training methodology, Performance appraisal and methods of performance appraisal. As hiring the right candidates for the right position with proper salary is also important.

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Human Resource Course Curriculum

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ONLINE ORGANIZATIONAL DEVELOPMENT TRAINING COURSE

This topic is too vast and it is explained in brief that too in a well-structured manner. Overall development processes are listed and what steps need to be taken in the right way is taught.

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ORGANIZATIONAL BEHAVIOR TRAINING

This human resource course module teaches us transaction analysis, personality and decision making, theories of motivation and its application. It also has some topics on group development, group properties, group decision making.

Human Resource Course Curriculum

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PERFORMANCE MANAGEMENT SYSTEM COURSE

This module teaches to boost efficiency and improve employee efficiency. Here, you get knowledge of how to make employee and managers plan their work by planning some objectives.

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GROUP DYNAMICS- BEHAVIOUR

Group dynamics means to understand the meaning of stages of group and group development. Here you will come to know group development, storming norming, performing, adjourning, human's theory of group dynamics, understanding group behavior, group cohesion, group think, group decision making, and Delphi technique.

Human Resource Course Curriculum

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CONFLICT MANAGEMENT IN ORGANIZATION COURSE

Conflict is a common issue which happens in all company where HR has to play a major role as it shouldn't affect productivity. HR has to understand the negative effects of conflicts and should know conflict resolution.

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ORGANIZATION DEVELOPMENT AND HR MANAGEMENT INTERVENTIONS

Here in this human resource course, we will learn concepts of organization development, history of OD, Characteristics of OD, nature of planned change, theories of planned change, Kurt Lewin's model, positive model, and action research model.

Human Resource Course Curriculum

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TALENT ACQUISITION TRAINING

Talent acquisition is to understand the problem of HR planning in recruiting the new staff. This module consists of planning, recruitment, and selection, constitute the most critical function.

ORGANIZATIONAL BEHAVIOR COURSE

This study deals by learning the behavior of employees with regards to its productivity, employee absenteeism, employee turnover, organization citizenship, and job satisfaction.

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Human Resource Course Curriculum

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HUMAN RESOURCE TRAINING BUNDLE

This is the training to achieve goals and objectives. This includes identifying the main responsibility of HR, listing main areas to focus on, determine the current and future HR trends, learn in detail about recruitment.

TALENT ACQUISITION

Talent acquisition means hiring the right talent in the right place. Big companies require talent from the recruiting team so they need to hire a candidate for a company's growth.

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SUCCESSION PLANNING

In this module, you will learn about the details of succession planning, the need for Succession planning course, how it can be achieved and the complete course description.

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MANAGING TEAM CREATIVITY

Team management creativity can be reflected through some points they are: – Teamwork must be a priority,Nurture non-attachment,Hire smartly,Never point fingers,Alter your praise,Diversity,Prefer team rewards to individual ones,Mix n match,Create practices,Encourage cheerful rivalry.

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21 JOB ROTATION

This module teaches the Retention of employees. To enhance your knowledge of how to structure departments.

22 HR PLAN FOR A STARTUP FIRM (MODULE #1) - OBJECTIVES

Here you will learn about introduction and objectives, creating a staffing business plan, KRA basics, and key responsibilities areas.

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HR PLAN FOR A STARTUP FIRM (MODULE #2) - TALENT ACQUISITION

Here you will grab the knowledge about talent acquisition recruitment and selection, onboarding review and evaluation.

HR PLAN FOR A STARTUP FIRM (MODULE #4) - EXIT MANAGEMENT

In this, you will learn about the large firm phenomenon which is important to grow start-up as well.

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HR PLAN FOR A STARTUP FIRM (MODULE #3) - BUDGETING

Here you will learn HR budgeting, HR costing, employee handbook, devising the salary and grades.

Frequently Asked Questions

Why this Human Resource course is important?

This course makes you more organized and more professional. You get immense knowledge and you can use your previous work experience with it to achieve your goals.

Does this HR course add value to my profile?

The Human Resource course sets a proper track for your career which makes you easier to walk towards your goal. This adds proper management skills and knowledge into your professional life.

How this Human Resource course will relate to my field?

There are many HR in the company but they lack an HR who is having knowledge from their field. If you do this Human Resource course and walk back into your field as HR then probably you are in more demand than others because you would be considered as techno-commercial HR..

Customer Reviews

"

A very comprehensive and Well delivered course covering all aspect of human resource management information system. Every HR professional who desire to be on the cutting edge of his or her profession should not hesitate in going through this course. I began the course which was quiet lengthy, but at the end of the course I was impressed with the detailed knowledge acquired. Awesome!

I. Arigu Emmanuel

"

This course gave me the detailed understanding of many aspects and needs for an HRIS system, current trends in HRIS and the future of HRIS systems as more technology becomes available to make processes easier and more employee engagement becomes a necessity for hiring and retention purposes.

Brandy Ann Cabrera

"

Great course for people who may have completed a HR related degree but want to go the extra mile in learning more about HRIS. I wish a test had been included at the end but otherwise, this was a very helpful course and I'm sure I'll find it handy once I start working.

Carolann Tomy

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For Queries please contact:

Email : info@educba.com