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HR Management Course

Email Contact: info@educba.com



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Course Overview

You will get to learn about Human Resource Process and Management, Human Resource Information System, Strategic Human Resource Management, International Human Resource Management, Human Resource ROI, Human Resource Measurement, Human Resource Plan for a Startup Firm and Nature of Human Resource with a Verifiable Certificate of Completion.

HR Management Skills

You will learn following skills:

Human Resource Management: This HR Management Course will allow you a different perspective to look at an organization.

Online HRM: This is an age of globalization and digitalization, so HRM also requires an upgrade. You will learn how to implement traditional HRM with an international approach.

Course Features



Course Duration-
33+ Hours



Number of Courses



Verifiable
Certificates



Lifetime Access



Technical
Excellence

About HR Management

Human Resource Management is an umbrella term used for the development and management of people in an organization. HRM as a process is very important for an organization, without which it will be a tedious task to run an organization.

HRM also helps the employees to live up to their full potential and perform their best and hence benefit the organization.

Another function of human resource is to maintain a cordial relation between various levels of employees.

HR Management Course

This is a Bundle Course that includes complete in-depth HR Management Learning Courses combined into one Complete Course.

This Bundle perfectly meets the requisite of the industry and gives you a better chance of being hired as a HR Management professional.

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Human Resource Processes and Management

Section 1. Human Resource Management

- General Introduction On Management

Section 2. Introduction To A Caselet On Tata Electric Company

- Introduction To A Caselet On Tata Electric Company

Section 3.Hr Activities And Roles

- Activities Under Hr
- Roles Of Hr
- Objectives Of Hrm

Section 4.Hrm In New Millenium

- Hrm In New Millenium

Section 5.Human Resource Planning

- Introduction To Hrp - Explanation With A Case
- Major Features Of Hrp
- Hrp Process - Steps Of Hrp
- Hrp Process - Hrp Steps
- Hrp Steps & Attrition

Section 6. Recruitment Introduction

- Recruitment Introduction

Section 7. Sources Of Recuritment

- Sources Of Recruitment

Section 8. Selection And Trends

- Selection And Trends

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Human Resource Information System Training

Section 1. Talent Management

- Talent Management Software
- Talent Acquisition

Section 2. HRIS Requirements and Objectives

- Course Introduction

Section 3. HRIS Key Impact Areas

- Key Areas
- Employee Self Service
- Differences and Relations

Section 4. Key Functions of a HRIS

- Applicant Tracking and Onboarding
- Attendance and Leave Management
- Payroll Management
- Self Service Portal
- Compensation Management
- Employee life cycle
- Performance Appraisal

Section 5. Other functions of HRIS

- Growing Significance of software in HR
- Advantages of automation HR
- Limits of HRIS system
- Designing a HRIS is like designing a House

Section 6. Designing an HRIS

- Database Design Process
- Defining the database
- Reports
- Data Control and HRIS Implementation team
- Software and Hardware Requirements for HRIS
- Factors for Hardware and software in HRIS

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Human Resource Information System Training

Section 7. Popular Software for an HRIS

- Popular Softwares in HRIS
- Popular Softwares in HRIS summary
- Vendors and Consultants
- HRIS Vendors and Consultants
- More Details on HRIS Vendors and Consultants
- HRIS Consultant
- Getting most out of an HRIS Consultant
- Contracts and Warranties for an HRIS
- Contract and warranties
- HRIS Implementation
- HRIS Implementation
- Installation of HRIS
- HRIS Project Team Training
- Maintaining and Enhancing an HRIS

Section 8. Managing an HRIS

- Managing HRIS till Summary
- Complete Describe of Managing HRIS till Summary
- HRIS Applications
- Payroll Compensation and Benefits
- Occupational Health and Safety in HRIS
- Impact areas of HRIS
- Scheduling and succession planning

Section 9. Other HRIS Applications

- Other HRIS Applications
- HRIS Trends and Resources

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Strategic Human Resource Management

Section 1. Strategic Management

Process

- Environment scanning and Swot Matrix
- Strategic Management process
- Types of strategies
- Other factors
- Manager's Role in Strategic Planning
- Strategic Human Resource Management
- Strategic HR in Action
- Tools
- Types of strategies
- Strategic Human Resource Management Tools
- Human Resource Policies and Practices
- HRD Scorecard

Section 2. Introduction to Strategic

HRM

- How Managers set objectives?
- Understanding a Business plan
- Strategic planning & Hierarchy of goals

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Online International Human Resource Management Course

Section 1. International Compensation (ICP)

- International Compensation Package
- International approaches to compensation

Section 2. Approaches to International Staffing

- Approaches to International Staffing
- Recruitments and Selecting staff for international operations

Section 3. Recruitments and selecting staff for international

- The General Understanding of International Human Resource Management- part

Section 4. International training and development

- International training and development- PARTI(INTRODUCTIONS)
- Components of Pre-departure training- PARTII
- The effectiveness of pre-departure training- PARTIII
- Export and Sales subsidiary structure
- Individual reactions to re-entry_part
- International division and global division

Section 5. Management demands on International Growth

- MDOIG _Introduction & PARTI and Re-entry and career issues
- Repatriation process
- Stages of Internationalization

Section 6. International human resource management

- International human resource management
- Mode of operation in abroad
- Code of conduct and offshoring



Online International Human Resource Management Course

Section 7. Multinational

Performance Management

- Multinational Performance Management
- Performance Management of International Employee
- Performance Appraisal of International Employees

Section 8. IHRM TrendsComplexity ,

Challenges and Choices

- IHRM Trends Complexity, challenges and choices
- Internal and external factors
- Introduction to c
- cross border alliances

Section 9. International Industrial

Relations

- HR activities in M and A-PARTII and International Equity Joint Ventures- PARTIV
- General introduction
- Key issues in international industrial relations
- Trade unions and international industrial relations
- Trade unions and international industrial relations

Section 1. Introduction

- Need for HR measurement

Section 2. Overview of Human Resource ROI

- Quantification of HR measurement
- HR measurements aligned to Organizational goal
- HR measurement development
- HR measurement appraisal
- HR measurement reward
- measurement process and policies

Section 3. Conclusion

- Management report
- Conclusion

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Human Resource Measurement

Section 1. Introduction

- Need for HR measurement

Section 2. Overview of Human Resource ROI

- Quantification of HR measurement
- HR measurements aligned to Organizational goal
- HR measurement development
- HR measurement appraisal
- HR measurement reward
- measurement process and policies



HR Plan for a Startup Firm Training

Section 1. Getting Started

- Introduction
- Objectives

Section 2. Business Staffing Plan

- Creating a Business Staffing Plan

Section 3. KRA Basics

- Key Result Areas
- Differences between KRA and KPA
- Objective of Setting up HRD

Section 4. Key Responsibilities Areas

- Between whom the KRAs are Identified
- Promotion-Transfers

Section 5. Key Talent Acquisition

- Talent Acquisition Hiring
- A Mutual Matching Process
- Organization Analysis
- Recruiting Yield Pyramid

Section 6. Recruitment and Selection

- Person Organizational FIT
- Difference Between Requirement and Selection
- Talent Acquisition Strategies
- Selection Process
- Make or Buy Human Resources

Section 7. Employee On Boarding

- New Employee Joining
- Importance of on Boarding
- Key on Boarding Components
- On Boarding Metrics
- On Boarding Process
- On Boarding First Day

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HR Plan for a Startup Firm Training- Strategies Human Resources Plan

Section 8.Review

- 90 Day Review and Evaluation
- Supervisor
- Work Buddy

Section 9.HR Budgeting

- Human Resources (Budgeting and Budgetary Control)
- What Information are Required to Prepare an HR Budge
- Aproval Process
- Budgeting Cycle and Calendar
- Fundamentals of the Budgeting Process

Section 10.HR Costing

- HR Department Costs
- Establish Goals
- Example of Cost Heads

Section 11.Employee Handbook

- Leave and Attendance and Employee Handbook
- Working Hours
- Attendance for Salary Calculation
- Leaves
- Employee Handbook
- What Employee Hand Book Includes
- Salary and Benefit Rules

Section 12.Devising the Salary and Grades

- Devising the Salary and Grades
- What is the Meaning of the Payment
- Factors to be Considered while Determining the Pay
- Experience, Qualification
- What are Grades
- Determining Pay Grade
- Designation Examples
- Salary Surveys
- Training and Development
- What is Training?
- High Leverage Training
- Performance Improvement
- Greater Emphasis 5 Point
- Training Needs Assessment



HR Plan for a Startup Firm

Training- Strategies Human Resources Plan

Section 13. Exit Management

- Exit Management
- What do you Mean by Exit Process
- Different Types of Ending
- Forced Resignation
- Training Method
- Sensitivity Training
- Implementation of Training
- Procedure of Exit
- The Separation Processing Checklist
- Exit Interviews
- What are Stay Interviews
- Comparison
- Advantage
- Exit Interview Form
- Employee Welfare and Engagement

Section 14. Performance Appraisals

- Performance Appraisals
- Appraisals System
- Need of Performance Evaluation

Section 15. Employee Welfare

- Coverage of Benefits
- Benefit Programs - Inside the Work Place
- Employee Security
- List of Perquisites
- Old Age and Retirement Benefits
- Employee Engagement Involve
- Factors Influencing Employee Engagement
- Work Related Objective
- Strategic Importance
- Elements of Performance Appraisals

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Nature of Human Resource Training

Section 1. Concept of Training and Training Methodologies

- Concept of Training
- Training Methodologies
- Training Process Model
- Training Process Model

Section 2. Recruitment and Selection


- Selection and Trends
- Sources of Recruitment
- Recruitment Introduction

Section 3. Human Resource

- HRP Steps and Attrition
- HRP Process HRP Steps
- HRP Process Steps of HRP
- Major Features of HRP
- Introduction to HRP Explanation With A Casestudy
- HRM in New Millenium
- Objectives of HRM
- Roles of HR
- Activities Under Electric Company
- Introduction to A Caselet on Tata Electric Company
- General Introduction on Management

Section 4. Performance Management System

- Performance Appraisal Introduction
- Methods of Appraisal
- Factors Benefits



Frequently Asked Questions

Why Should I do this HR Management course?

Because there's no better in-depth Human Resource Management course available in the market. This is your one stop solution for HRM course.

Who are the instructors for this online training?

The instructors are industry based professionals who have been experienced in the field of online training.



Customer Reviews

“

A very comprehensive and Well delivered course covering all aspect of human resource management information system. Every HR professional who desire to be on the cutting edge of his or her profession should not hesitate in going through this HR Management Course. I began the course which was quiet lengthy, but at the end of the course I was impressed with the detailed knowledge acquired. Awesome!

I. Arigu Emmanuel

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This HR Management Course gave me the detailed understanding of many aspects and needs for an HRIS system, current trends in HRIS and the future of HRIS systems as more technology becomes available to make processes easier and more employee engagement becomes a necessity for hiring and retention purposes.

Brandy Ann Cabrera



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HR Management Course

For Queries please contact:

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